According to regulations of Art. 421 § 4 of the Code of Commercial Companies we are presenting the voting results of the resolutions adopted by the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna on 27 May 2021:

RESOLUTION NO. 1

of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to appoint the Chairperson of the Annual General Meeting

Number of shares validly voted: 273 024 708 Number of shares validly voted as percentage of share capital: 63,83% Total number of valid votes: 273 024 708 Votes in favour: 273 021 720 Votes against: 1 Abstentions: 2 987

The resolution has been passed in secret ballot.

RESOLUTION NO. 2

of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to adopt the agenda of the Annual General Meeting

Number of shares validly voted: 273 024 707 Number of shares validly voted as percentage of share capital: 63,83% Total number of valid votes: 273 024 707 Votes in favour: 273 024 705 Votes against: 1 Abstentions: 1

The resolution has been passed in secret ballot.

RESOLUTION NO. 3

of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to appoint the Ballot Committee

Number of shares validly voted: 273 024 707 Number of shares validly voted as percentage of share capital: 63,83% Total number of valid votes: 273 024 707 Votes in favour: 273 024 670 Votes against: 0 Abstentions: 37

The resolution has been passed in secret ballot.

RESOLUTION NO. 4

of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to to approve the Directors' Report on the operations of the ORLEN Group and PKN ORLEN S.A. in 2020

Number of shares validly voted: 273 112 883 Number of shares validly voted as percentage of share capital: 63,85% Total number of valid votes: 273 112 883 Votes in favour: 272 449 738 Votes against: 101 038 Abstentions: 562 107

The resolution has been passed in secret ballot.

RESOLUTION NO. 5

of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to approve the financial statements of PKN ORLEN S.A. for the year ended December 31st 2020

Number of shares validly voted: 273 112 883 Number of shares validly voted as percentage of share capital: 63,85% Total number of valid votes: 273 112 883 Votes in favour: 272 449 738 Votes against: 101 074 Abstentions: 562 071

The resolution has been passed in secret ballot.

RESOLUTION NO. 6

of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to approve the consolidated financial statements of the ORLEN Group for the year ended December 31st 2020

Number of shares validly voted: 273 112 883 Number of shares validly voted as percentage of share capital: 63,85% Total number of valid votes: 273 112 883 Votes in favour: 272 449 738 Votes against: 101 074 Abstentions: 562 071

The resolution has been passed in secret ballot.

RESOLUTION NO. 7

of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to cover net loss for the financial year 2020

Number of shares validly voted: 273 112 883 Number of shares validly voted as percentage of share capital: 63,85% Total number of valid votes: 273 112 883 Votes in favour: 273 112 882 Votes against: 1 Abstentions: 0

The resolution has been passed in secret ballot.

RESOLUTION NO. 8

of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to determine the amount of the dividend to be paid in 2021, the dividend record date and the dividend payment date

Number of shares validly voted: 273 112 882 Number of shares validly voted as percentage of share capital: 63,85% Total number of valid votes: 273 112 882 Votes in favour: 273 112 846 Votes against: 36 Abstentions: 0

The resolution has been passed in secret ballot.

RESOLUTION NO. 9 of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2020 Mr. Daniel Obajtek

Number of shares validly voted: 273 112 883 Number of shares validly voted as percentage of share capital: 63,85% Total number of valid votes: 273 112 883 Votes in favour: 240 874 450 Votes against: 31 513 814 Abstentions: 724 619

The resolution has been passed in secret ballot.

RESOLUTION NO. 10

of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2020 Mr. Armen Konrad Artwich

Number of shares validly voted: 273 112 883 Number of shares validly voted as percentage of share capital: 63,85% Total number of valid votes: 273 112 883 Votes in favour: 243 379 606 Votes against: 29 106 699 Abstentions: 626 578

The resolution has been passed in secret ballot.

RESOLUTION NO. 11

of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2020 Ms Patrycja Klarecka

Number of shares validly voted: 273 112 883 Number of shares validly voted as percentage of share capital: 63,85% Total number of valid votes: 273 112 883 Votes in favour: 243 379 607 Votes against: 29 106 699 Abstentions: 626 577

The resolution has been passed in secret ballot.

RESOLUTION NO. 12

of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2020 Mr. Zbigniew Leszczyński

Number of shares validly voted: 273 112 883 Number of shares validly voted as percentage of share capital: 63,85% Total number of valid votes: 273 112 883 Votes in favour: 243 379 643 Votes against: 29 106 663 Abstentions: 626 577

The resolution has been passed in secret ballot.

RESOLUTION NO. 13

of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2020 Mr. Michał Róg

Number of shares validly voted: 273 112 883 Number of shares validly voted as percentage of share capital: 63,85% Total number of valid votes: 273 112 883 Votes in favour: 243 379 606 Votes against: 29 106 700 Abstentions: 626 577

The resolution has been passed in secret ballot.

RESOLUTION NO. 14

of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2020 Mr Józef Węgrecki

Number of shares validly voted: 273 112 883 Number of shares validly voted as percentage of share capital: 63,85% Total number of valid votes: 273 112 883 Votes in favour: 243 379 642 Votes against: 29 106 664 Abstentions: 626 577

The resolution has been passed in secret ballot.

RESOLUTION NO. 15

of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2020 Mr Jan Szewczak

Number of shares validly voted: 273 112 883 Number of shares validly voted as percentage of share capital: 63,85% Total number of valid votes: 273 112 883 Votes in favour: 243 379 606 Votes against: 29 106 700 Abstentions: 626 577

The resolution has been passed in secret ballot.

RESOLUTION NO. 16

of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2020 Mr J Adam Burak

Number of shares validly voted: 273 112 883 Number of shares validly voted as percentage of share capital: 63,85% Total number of valid votes: 273 112 883 Votes in favour: 243 379 607 Votes against: 29 106 699 Abstentions: 626 577

The resolution has been passed in secret ballot.

RESOLUTION NO. 17

of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2020 Ms Izabela Felczak–Poturnicka

Number of shares validly voted: 273 112 882 Number of shares validly voted as percentage of share capital: 63,85% Total number of valid votes: 273 112 882 Votes in favour: 257 604 706 Votes against: 14 897 141 Abstentions: 611 035

The resolution has been passed in secret ballot.

RESOLUTION NO. 18

of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2020 Mr Wojciech Jasiński

Number of shares validly voted: 273 112 883 Number of shares validly voted as percentage of share capital: 63,85% Total number of valid votes: 273 112 883 Votes in favour: 256 822 530 Votes against: 15 679 318 Abstentions: 611 035

The resolution has been passed in secret ballot.

RESOLUTION NO. 19

of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2020 Mr Andrzej Szumański

Number of shares validly voted: 273 112 883 Number of shares validly voted as percentage of share capital: 63,85% Total number of valid votes: 273 112 883 Votes in favour: 256 822 531 Votes against: 15 679 317 Abstentions: 611 035

The resolution has been passed in secret ballot.

RESOLUTION NO. 20

of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2020 Mr Andrzej Kapała

Number of shares validly voted: 273 112 883 Number of shares validly voted as percentage of share capital: 63,85% Total number of valid votes: 273 112 883 Votes in favour: 257 604 708 Votes against: 14 897 140 Abstentions: 611 035

The resolution has been passed in secret ballot.

RESOLUTION NO. 21

of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2020 Ms Anna Wójcik

Number of shares validly voted: 273 112 883 Number of shares validly voted as percentage of share capital: 63,85% Total number of valid votes: 273 112 883 Votes in favour: 256 822 531 Votes against: 15 679 317 Abstentions: 611 035

The resolution has been passed in secret ballot.

RESOLUTION NO. 22

of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2020 Ms Jadwiga Lesisz

Number of shares validly voted: 273 112 882 Number of shares validly voted as percentage of share capital: 63,85% Total number of valid votes: 273 112 882 Votes in favour: 256 822 530 Votes against: 15 679 317 Abstentions: 611 035

The resolution has been passed in secret ballot.

RESOLUTION NO. 23

of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2020 Ms Małgorzata Niezgoda

Number of shares validly voted: 273 112 882 Number of shares validly voted as percentage of share capital: 63,85% Total number of valid votes: 273 112 882 Votes in favour: 257 604 707 Votes against: 14 897 140 Abstentions: 611 035

The resolution has been passed in secret ballot.

RESOLUTION NO. 24

of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2020 Ms Barbara Jarzembowska

Number of shares validly voted: 273 112 882 Number of shares validly voted as percentage of share capital: 63,85% Total number of valid votes: 273 112 882 Votes in favour: 257 604 706 Votes against: 14 897 140 Abstentions: 611 036

The resolution has been passed in secret ballot.

RESOLUTION NO. 25

of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2020 Mr Michał Klimaszewski

Number of shares validly voted: 273 112 882 Number of shares validly voted as percentage of share capital: 63,85% Total number of valid votes: 273 112 882 Votes in favour: 256 822 530 Votes against: 15 679 317 Abstentions: 611 035

The resolution has been passed in secret ballot.

RESOLUTION NO. 26

of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2020 Ms Anna Sakowicz-Kacz

Number of shares validly voted: 273 112 882 Number of shares validly voted as percentage of share capital: 63,85% Total number of valid votes: 273 112 882 Votes in favour: 256 822 530 Votes against: 15 679 317 Abstentions: 611 035

The resolution has been passed in secret ballot.

RESOLUTION NO. 27

of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2020 Mr Roman Kusz

Number of shares validly voted: 273 112 882 Number of shares validly voted as percentage of share capital: 63,85% Total number of valid votes: 273 112 882 Votes in favour: 256 822 530 Votes against: 15 679 317 Abstentions: 611 035

The resolution has been passed in secret ballot.

RESOLUTION NO. 28

of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to grant discharge for performance of duties in 2020 Mr Dominik Kaczmarski

Number of shares validly voted: 273 109 933 Number of shares validly voted as percentage of share capital: 63,85% Total number of valid votes: 273 109 933 Votes in favour: 257 601 756 Votes against: 14 897 141 Abstentions: 611 036

The resolution has been passed in secret ballot.

RESOLUTION NO. 29

of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna In Art. 2.2, Art. 2.2.89

Number of shares validly voted: 273 112 883 Number of shares validly voted as percentage of share capital: 63,85% Total number of valid votes: 273 112 883 Votes in favour: 272 574 960 Votes against: 162 402 Abstentions: 375 521

The resolution has been passed in secret ballot.

RESOLUTION NO. 30

of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to amend the Company's Articles of Association Article 9.1.3

Number of shares validly voted: 273 112 883 Number of shares validly voted as percentage of share capital: 63,85% Total number of valid votes: 273 112 883 Votes in favour: 272 574 960 Votes against: 162.402 Abstentions: 375 521

The resolution has been passed in secret ballot.

RESOLUTION NO. 31

of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to approve the consolidated text of the Company's Articles of Association

Number of shares validly voted: 273 112 883 Number of shares validly voted as percentage of share capital: 63,85% Total number of valid votes: 273 112 883 Votes in favour: 272 574 995 Votes against: 162 367 Abstentions: 375 521

The resolution has been passed in secret ballot.

RESOLUTION NO. 32

of the Annual General Meeting of Polski Koncern Naftowy ORLEN Społka Akcyjna to endorse the Report of the Supervisory Board of PKN ORLEN S.A. on remuneration of members of the Management Board and the Supervisory Board for 2019–2020

Number of shares validly voted: 273 112 883 Number of shares validly voted as percentage of share capital: 63,85% Total number of valid votes: 273 112 883 Votes in favour: 211 916 035 Votes against: 43 436 496 Abstentions: 17 760 352

The resolution has been passed in secret ballot.